# **CITY OF NORTH RIDGEVILLE, OHIO**

### JOB DESCRIPTION:

Job Title: P/T Laborer Position Classification: P/T Laborer Department: Grounds Maintenance FLSA Status: Non-exempt Job Status: Seasonal Salary: \$11.09-\$11.99 hr.

# **GENERAL RESPONSIBILITIES:**

To perform a variety of semi-skilled duties involved in the planting, care, and maintenance of park grounds; and to perform specialized projects as assigned. Receives immediate supervision from the Parks & Recreation Director. May receive technical and functional supervision from the Grounds Maintenance Assistant Supervisor / Cemetery Sexton.

### SPECIFIC RESPONSIBILITIES:

- · Operate mowers, tractors, trencher, vehicles and equipment
- · Utilize a variety of hand and power tools in park landscape maintenance work
- · Assist in routine maintenance of such equipment
- · Operate a weed eater, mower and loader or other equipment as necessary
- · Prepare and maintain athletic fields and other related facilities
- · Clean restrooms and pick up litter around parks and medians
- Water, mow, weed trim, renovate and fertilize lawns
- Prune trees and shrubs; plant trees, flowers and shrubs; rake leaves and clean walks, fields, courts and other facilities
- · Perform unskilled and semi-skilled tasks involving the maintenance, construction and repair of park and recreational facilities
- · Perform manual labor including lifting heavy weights, stooping, bending and twisting
- · May assist in other sections of the department as necessary
- · Perform other such duties as may be assigned
- · Meets all job safety requirements and all applicable OSHA safety standards that pertain to essential functions
- Ascends and / or descends ladders, stairs and scaffolds
- Works in confined spaces and areas in which the means of egress is or can be obstructed
- · Works on or around powered platforms and / or vehicle mounted platforms
- Exposed to environmental conditions which may result in injury from fumes, odors, dusts, mists, gases and / or poorly ventilated work areas

### **MINIMUM QUALIFICATIONS:**

- Knowledge of uses and purposes of general construction tools and equipment; safe work practices
- · Ability to perform unskilled and semi-skilled tasks in a variety of construction and maintenance activities
- · Perform heavy manual labor; learn to operate a variety of construction and maintenance equipment
- Understand and carry out oral and written directions
- Lift and carry up to one hundred (100) pounds of weight
- Establish and maintain effective working relationships with those contacted in the course of work
- Must be able to pass a drug test and a thorough background check
- · Must posses and maintain a valid Ohio Driver's License
- High school graduation or its equivalent